Code of Conduct for Suppliers to Lund Maskinfabrik A/S

1. Introduction

1.1 This Code of Conduct for suppliers to Lund Maskinfabrik A/S cvr. DK19957306 applies to all companies that provide products and/or services to Lund Maskinfabrik A/S. It outlines the business conduct we expect our suppliers to uphold. Suppliers are responsible for ensuring that their employees and subcontractors comply with the requirements set out in this Code of Conduct.

1.2 The Code of Conduct applies to all suppliers of Lund Maskinfabrik A/S, including subcontractors (and any further sub-suppliers), and covers all personnel affiliated with our suppliers.

1.3 This Code of Conduct takes effect immediately upon receipt.

2. Conditions for Entering into a Partnership

2.1 At Lund Maskinfabrik A/S, we expect our suppliers to act responsibly throughout their supply chain by identifying, preventing, and addressing risks related to human rights, working conditions and labor rights, the environment and climate, as well as business ethics and anti-corruption.

2.2 We also expect our suppliers to continuously assess risks and ensure that appropriate measures are taken to manage any identified risks.

3. Non-Compliance by the Supplier

3.1 The supplier is responsible for ensuring that its employees and subcontractors are familiar with this Code of Conduct, as well as all applicable international standards and national legislation.

3.2 If the supplier anticipates that it will not be able to comply with this Code of Conduct, Lund Maskinfabrik A/S must be informed in advance so that a dialogue can be initiated regarding how and when the supplier will be able to meet the principles.

3.3 If a supplier violates the requirements of this Code of Conduct and shows repeated negligence, or refuses to make improvements in problem areas, Lund Maskinfabrik A/S reserves the right to terminate the cooperation.

3.4 This Code of Conduct is not intended to be an exhaustive list of all requirements and standards, but rather a guide to ensure responsible business conduct.

3.5 Lund Maskinfabrik A/S expects the supplier to continuously strive to improve their performance in the areas of human rights, working conditions and labor rights, the environment and climate, as well as business ethics and anti-corruption.

4. Supplier Requirements

4.1 Human Rights, Working Conditions, and Labor Rights

4.1.1 In line with Lund Maskinfabrik A/S's commitment to responsible business practices, we are dedicated to respecting internationally recognized human rights standards and complying with national legislation — and we expect the same from our suppliers.

4.1.2 What does this mean for you as a supplier?
Lund Maskinfabrik A/S's suppliers must ensure decent working conditions for their employees and subcontractors, based on the UN Guiding Principles on Business and Human Rights and by integrating the Ten Principles of the UN Global Compact into their business activities.

4.1.3 This means, among other things, that the supplier must:
Ensure they do not contribute to human rights violations and under no circumstances may use or benefit from human trafficking or modern slavery, including forced labor, debt bondage, and child labor.

4.1.4 Lund Maskinfabrik A/S's suppliers must actively:
Work to provide a safe and healthy working environment for their employees, minimize workplace accidents, and provide necessary safety and protective equipment to ensure that employees and subcontractors can perform their work safely.

4.1.5 Furthermore, Lund Maskinfabrik A/S expects that the supplier:
Complies with all applicable labor laws, eliminates discrimination in employment and working conditions, and does not impose unjust restrictions on workers' freedom of movement. We also expect suppliers to allow employees to freely associate and join labor unions.

4.2 Environment and Climate

4.2.1 At Lund Maskinfabrik A/S, we actively work to minimize our direct and indirect impact on the environment and climate. This includes reducing our greenhouse gas emissions, minimizing waste, and promoting environmentally friendly practices — and we encourage our suppliers to do the same.

4.2.2 What does this mean for you as a supplier?
This means that Lund Maskinfabrik A/S encourages our suppliers to actively engage in and implement sustainable practices that reduce their climate footprint — with the goal of lowering CO_2 emissions, limiting waste generation, promoting resource efficiency and circularity, and protecting nature and ecosystems.

4.2.3 Lund Maskinfabrik A/S welcomes collaboration with our suppliers to promote sustainable procurement practices and explore opportunities to reduce environmental impact throughout our supply chain. This may include requirements related to product use and end-of-life phases, with a focus on energy efficiency, recyclability, logistics, product lifespan extension, and take-back schemes.

4.2.4 Therefore, Lund Maskinfabrik A/S also expects our suppliers to work with us on CO_2-reducing initiatives and to continuously strive to provide relevant data on greenhouse gas emissions to Lund Maskinfabrik A/S upon request.

4.2.5 Lund Maskinfabrik A/S recognizes that suppliers may face different risks and challenges when it comes to responsible and sustainable business conduct. We therefore engage in ongoing dialogue with our suppliers to ensure that our requirements remain relevant to market conditions.

4.3 Business Ethics and Anti-Corruption

4.3.1 Lund Maskinfabrik A/S is a trustworthy and transparent organization that operates with high integrity. We hold ourselves to high standards of business ethics and reject all forms of corruption, bribery, and abuse of power. We expect our suppliers to uphold the same standards.

4.3.4 What does this mean for you as a supplier?

Lund Maskinfabrik A/S expects our suppliers to share our commitment to business ethics and to actively work to prevent all forms of corruption. This means that the supplier must have effective procedures in place to prevent corruption in all its forms within their operations. This includes, but is not limited to, bribery, extortion, and unauthorized payments.

Any form of corruption, extortion, bribery, or unauthorized payments—whether offered, received, or promised—is strictly prohibited. We expect our suppliers to act in accordance with these principles and to foster a culture of transparency, accountability, and legality.

4.3.5 Lund Maskinfabrik A/S also encourages suppliers to develop and implement their own internal policies and procedures to effectively prevent corruption, bribery, and abuse of power.

5. Product Safety and Quality

5.1 Traceability

Products delivered to Lund Maskinfabrik A/S must be traceable to their origin where this is standard industry practice, required as part of the partnership agreement, or specified in connection with particular orders.

Specific requirements outlined in technical drawings and specifications must be followed.

5.2 Hygiene and Safety

Products intended for the food industry must comply with applicable safety and hygiene regulations.